

# 2024 - 2025

## Personal Perspectives

**Slated Candidate: Vasu Gandhavadi**

**Toastmasters Education Level: CC,CL & DL2**

## MY GOAL:

- **Personal Goal:** My goal before the end of 2024 is to become a Distinguished Toastmaster (DTM). It's a big deal in the Toastmasters world and means I'll have really improved my communication and leadership skills. I know it's going to take a lot of hard work and dedication, but I'm determined to make it happen. I've already learned so much on this journey, and I'm excited to see where it takes me next. So, here's to pushing myself, stepping out of my comfort zone, and achieving something awesome by the end of 2024!
- **Goal for a fellow Members:** I want to make Toastmasters and District 30 (D30) the best places for everyone to thrive and have fun while reaching their goals. Whether it's improving public speaking or becoming a better leader, I believe we can do it together and enjoy every step of the journey. Let's create a supportive and encouraging environment where everyone feels valued and empowered to grow. Together, we can make Toastmasters and D30 the ultimate place to achieve our dreams and have a great time doing it!
- **Goal for my Club:** Baxter's is an amazing club, and I'm honored to serve as its VPE. My goal is to lead us to achieve President's Distinguished status next year. It's a recognition that shows we're not just good, but exceptional.
- **Goal for my Division:**
  1. **Club Quality:** Ensure that clubs within the division are providing high-quality Toastmasters experiences by supporting clubs in achieving Distinguished Club Program (DCP) goals, improving meeting quality, and enhancing member satisfaction.
  2. **Leadership Development:** Develop a pipeline of future leaders within the division by encouraging members to take on leadership roles at club, area, and division levels, and providing training and support to help them succeed.
  3. **Education Achievement:** Promote member education and achievement within the division by encouraging participation in Toastmasters educational programs, such as completing pathways projects and earning educational awards.
- **Goal for District:** Creating More DTM's One way to help more Toastmasters achieve their DTM (Distinguished Toastmaster) goals is by encouraging each other to become club coaches and mentors. These roles are super important because they allow us to support

clubs that need a little extra help. By stepping up as coaches and mentors, we can make a big difference in these clubs' growth and success.

- **Goal for Committees:** Finding more people to participate in the district events and functionary roles and recognizing their efforts.

### **MY VISION for DISTRICT 30:**

Focusing on creating a better experience for members and supporting them in achieving their goals is paramount in Toastmasters. Here are some specific goals related to this:

- **Member Engagement:** Ensure that members feel engaged and motivated to actively participate in club activities. This could involve organizing engaging meetings, offering diverse speech topics and meeting roles, and providing opportunities for members to contribute their skills and talents.
- **Goal Setting and Tracking:** Encourage members to set clear and achievable goals for their Toastmasters journey, whether it's completing a communication or leadership track, earning specific awards, or taking on leadership roles within the club. Provide support and resources to help members track their progress and stay accountable.
- **Education and Skill Development:** Offer a variety of educational resources and opportunities to help members develop their communication and leadership skills. This could include providing access to Pathways learning materials, offering workshops and training sessions, and facilitating mentorship and peer feedback.
- **Recognition and Feedback:** Recognize and celebrate members' achievements and milestones along their Toastmasters journey. This could involve acknowledging completed projects, presenting awards and certificates, and providing constructive feedback and encouragement to help members grow and improve.
- **Supportive Environment:** Foster a supportive and inclusive club environment where members feel comfortable taking risks, making mistakes, and learning from each other. Encourage open communication, respect diversity of perspectives, and cultivate a culture of mutual support and encouragement.
- **Personalized Support:** Provide personalized support and guidance to members based on their individual needs and goals. This could involve conducting regular check-ins, offering one-on-one coaching or mentoring, and connecting members with resources and opportunities that align with their interests and aspirations.

### **ACTION PLANS:**

- **Pathways Squad:** A 13 members team one Pathways chair and two best pathways experienced people for each Division they can be there to help all the clubs and to the members.
- **TLI:** Best Training programs not just giving them but creating a better way to get the feedback from the officers so that we can improvise the Training programs.

## To ACHIEVE / MY THOUGHTS & PLANS:

- **Membership Retention:** By creating positive experience, Diverse and Engaging meeting and supportive mentorship programs.
- **Membership Engagement:** Ensure that members feel engaged and motivated to actively participate in club activities. This could involve organizing engaging meetings, offering diverse speech topics and meeting roles, and providing opportunities for members to contribute their skills and talents.
- **Embracing Pathways:** By Creating best ways to link the Pathways and to their personal goals for joining the Toastmasters.
- **Quest for Club's Engagement for becoming Distinguished:** By promoting the Clubs that are doing exceptionally and inspiring the other clubs to follow their paths and recognizing their efforts.
- **Recognition Plans:**
  - All club officers training in the first TLI
  - DTM
  - 3. Recognizing the person who finished their first path in the first year they joined
  - 4. Club Sponsoring, Mentoring and Coach Recognitions
- **Creating Excitement & Quality:** Creating excitement and quality in Toastmasters involves engaging members, fostering a supportive environment, and delivering high-quality meetings and experiences. Here are some strategies to achieve this:
  1. Dynamic Meetings
  2. Theme Nights
  3. Guest Speakers and Workshops
  4. Speech Contests
  5. Member Spotlights
  6. Continuous Improvement
  7. Recognition and Awards
  8. Social Events
  9. Promote Diversity and Inclusion
  10. Encourage Feedback and Participation

By implementing these strategies, clubs can create excitement and quality in Toastmasters, leading to increased member engagement, retention, and overall satisfaction.