

2024 - 2025

Personal Perspectives

Slated Candidate: James Larmie

Toastmasters Education Level: DTM2

MY GOAL:

- Personal Goal: Growth, learning, and making meaningful contributions in District 30 as well as my personal and professional life
- Goal for a fellow Members: Assist fellow members to grow and enhance their communication and leadership skills.
- Goal for my Club: Membership retention and club growth. To embrace pathways and complete as many paths as possible.
- Goal for my Division To energize all areas and clubs within the division and to become distinguished.
- Goal for District: To find new ways to harness enthusiasm and participation from all clubs in the district and work towards becoming distinguished.
- Goal for Committees: Assist district in all district events as organizers and functionaries.

MY VISION for DISTRICT 30:

I envision a district where every member feels empowered to grow, learn, and excel in their communication and leadership skills. By fostering a supportive and inclusive environment, active participation, creativity, and innovation will follow. Members will strive to elevate each other to new heights of success, both personally and professionally

ACTION PLANS:

Member Assistance Programs:

- Make mentorship programs necessary to pair experienced members with newcomers, providing guidance and support.
- Establish regular reviews and feedback sessions to address members' needs and concerns.

Innovative Training and Education:

- Utilize training modules focusing on emerging communication trends, such as virtual presentations, Canva, Power Point and hybrid meetings.
- Innovative Table Topics such as role-playing and simulations, to enhance member engagement and skill development.

Recognition and Celebration

- Support and participate in events and awards ceremonies to acknowledge outstanding contributions and foster a sense of camaraderie within the district
- Conduct regular surveys and feedback sessions to gather input from members and evaluate the effectiveness of programs and initiatives.

With these action plans, we will create a vibrant and supportive community where every member can thrive and achieve their personal and professional goals

To ACHIEVE /

MY THOUGHTS & PLANS:

Membership Retention:

- Implement a mentorship program where experienced members guide new members through their Toastmasters journey, fostering a sense of belonging and support.
- Organize regular social events or networking opportunities to strengthen bonds between members and create a sense of community within the club.

Membership Engagement:

- Encourage active participation in club meetings by assigning roles and responsibilities to every member, ensuring everyone has opportunities to contribute and engage.
- Table Topics sessions and more impromptu speaking exercises, to keep every member engaged and enthusiastic about attending meetings.
- Utilize online platforms or social media groups to facilitate communication and collaboration between members outside of regular meetings, fostering a sense of ongoing engagement and connection.

Embracing Pathways:

- Provide comprehensive training and orientation sessions to familiarize members with the Pathways learning program, explaining its benefits and guiding them through the selection of their learning paths.
- Offer ongoing support and assistance to members as they progress through their chosen Pathways paths, providing feedback, resources, and encouragement to help them achieve their goals.
- Showcase the achievements and success stories of members who have excelled in the Pathways program to inspire others and demonstrate the program's effectiveness.

Quest for Club's Engagement for Becoming Distinguished

- Set clear goals and objectives for the club to achieve Distinguished Club status, outlining specific criteria and milestones to work towards.
- Assign roles and responsibilities to club members to ensure everyone is actively involved in contributing to the club's success, whether through meeting participation, leadership roles, or membership growth initiatives.
- Provide recognition and incentives for members who actively contribute to the club's progress towards achieving Distinguished Club status, celebrating milestones and accomplishments along the way.

Recognition Plans:

- Establish a recognition program to acknowledge and celebrate members' achievements and contributions within the club, such as reaching Pathways milestones, completing leadership roles, or participating in club events.
- Implement a system for peer-to-peer recognition, where members can nominate and applaud their fellow members for their efforts and accomplishments.
- Incorporate recognition ceremonies or awards presentations into club meetings or special events to publicly acknowledge and honor deserving members.

Creating Excitement & Quality

- Plan and organize engaging and dynamic club meetings with a variety of speech topics, activities, and interactive elements to keep members excited and motivated to attend.
- Encourage members to challenge themselves and step outside of their comfort zones by trying new speaking styles or taking on leadership roles that push their boundaries.
- Continuously seek feedback from members to assess the quality of club meetings and activities, making adjustments and improvements based on their suggestions and preferences.

By implementing these strategies and initiatives, we can effectively accomplish the district's goals and create a thriving and vibrant Toastmasters club environment that fosters growth, engagement, and excellence among its members.

