

**Criteria:**

*PQD will find a member to fill the Pathways Guide role based on the following:*

**Required:**

- Must be a member in a club in good standing
- Must be positive and excited about the Pathways learning experience
- Must have at least one year of presentation experience inside or outside of Toastmasters International
- Must uphold Toastmasters International core values of: Integrity, Respect, Service and Excellence
- Must have regular and consistent access to the Internet
- Must have the ability and willingness to travel to at most 10 clubs in your district
- Must commit to six months in Pathways Guide role from two months prior to one's region rollout date
- Must have a valid and accessible shipping address
- Must have achieved at least a Competent Communicator award

**Preferred:**

- Knowledge of a Learning Management System, specifically Cornerstone OnDemand
- Ownership of a laptop, iPad, or other portable device that can be brought to club visits